

# VICTORIA PARK HIGH SCHOOL



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Principal

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## PLAN OF ACTION

Dear Parents/Victorians

After meeting with Mr C Van Zyl, a dispute resolution specialist, we would like to communicate the proposed plan of action for resolution of the racial concerns as tabled by the Black Learners of Victoria Park High, who were part of the protest.

1. Contact with the Education Department, keeping them up to speed with the process and action plans. Regular communication with the department is very important.
2. Communication with parents w.r.t. the plan of action and progress in this regard.
3. Continuous communication in keeping staff updated as we work together towards finding a collaborative resolution.
4. A meeting addressing all Grade 12 learners to inform them of the way forward.
5. The constitution of a Transformation Committee, which would be representative of all interested parties, to come up with suggestions on all the concerns that have been raised.
6. An investigation of educators alleged to have been involved with what could be deemed as a breach of conduct relating to racial matters. This investigation will be conducted by an independent legal specialist.
7. The next staff seminar will cover appropriate ways of addressing racial diversity in a multi-cultural environment.

Yours sincerely

M J Vermaak